

We are Sweden's largest trade union for managers

” I wanted
Unionen as my
trade union.
It's as simple
as that ”

Kenneth Hallström
Managing Director of
Stallmästaregården
Hotel & Restaurant



**Income
Insurance
Scheme
Included***

Find out more at
www.unionen.se

*You must be a member of an unemployment fund to be covered by Unionen's income insurance scheme, and be entitled to benefits from the unemployment fund in order to receive supplementary payments from the scheme.

unionen
CHEF

"Greater Security in Development in your

As a manager you are a leader and an employee at the same time. Unionen can offer you consultation, greater job security and improved financial security. We can also offer you development and professional support in your role as a manager.

Unionen has approximately 90 000 manager members, making us the largest trade union for managers in Sweden. Unionen is also the largest trade union in the private sector in Sweden with a total of half a million members. Our size provides the strength needed to give you real job security and professional support in your management role.

One of Sweden's Best Income Insurance Schemes

We provide one of the best income insurance schemes in Sweden as a supplement to the unemployment fund*. If you become unemployed you are entitled to a benefit from the unemployment fund but never more than approximately SEK 11 000 per month after taxes. But with Unionen's income insurance scheme, you can receive 80 per cent of your previous income up to a

ceiling of SEK 60 000 per month for 150 days if you become unemployed. By paying a voluntary premium you can also insure your income up to a level of SEK 150 000 per month for 200 days.

Career Services for managers

Our unique career services can help you when you want to take the next step in your career. Is your career on hold? Discuss your development as a manager with one of our career coaches and use the tools on our web to find out what drives you and the skills you need to acquire or improve. Before you actually take the next step in your career, we can examine the fine print in employment agreements and contracts to help ensure that you do not end up in difficulties later on.

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Working Life and Role as a Manager”

A photograph of two women with blonde hair, both smiling and wearing black blazers. The woman on the right is pointing her right index finger directly at the camera. The background is plain white.

“Thanks to our size – half a million members and 90 000 managers – we don't have to choose. We can give you both greater job security and development in your role as a manager.”

KARIN NORDIN and ÅSA SJÖLANDER work with development at Unionen and are among those behind the new concept Unionen manager.

"We are experts on law and leadership

The managers' ombudsman

We are experts on labour law and leadership. Our ombudsmen for managers are located throughout the country with local and regional knowledge about working life in the private sector in the region where you work. If a conflict arises between you and your employer, we will provide professional assistance in the

negotiations and legal support. If you need a quick answer to an enquiry please call Unionen's special hotline for managers on 0771-344 344.

Membership outside the local branch

If you hold a senior management post or if you are in a position where you negotiate with the local Unionen branch



on labour ship”

at your workplace, you have the option to become a manager member at the regional level. This means you are outside the local Unionen branch at your workplace to avoid any conflict of interest in your role as a manager. Contact your closest regional office if you would like to know more about this opportunity (see the back page).

90 000 managers have already made their decision

Why not join them as a manager member of Unionen? Complete the enclosed form or apply directly on unionen.se or by calling 0771-743 743.



Our ombudsmen for managers are always close to you wherever you live in Sweden. Here are Magnus Sjöholm in Småland, Magnus Sundling in Norrbotten, Ingrid Johansson in Sjuhall, Robert Boronkay in Uppland and Pia Forsare in Sydost.

"Sometimes you need professional support and Unionen gives me that"
ANETTE HÄGGLUND
Samhall AB

Included in the Unionen manager membership:

- The managers' ombudsman
- Unionen's special hotline for managers 0771-344 344
- One of the best Income Insurance Schemes in Sweden
- Career services for managers
- Coaching and salary data for managers
- Seminars, training courses and network meetings
- Position – Unionen's journal for managers
- Sweden's largest manager network

Don't forget the unemployment fund!
Membership of Unionen does not automatically mean that you are a member of Unionen's unemployment fund. If you are not affiliated to an unemployment fund then you are not covered by Unionen's income insurance scheme either. It is therefore important that you apply for membership of an unemployment fund.

It is important that you have so-called uninterrupted membership of an unemployment fund. If you change from one unemployment fund to another without a break



in between, you are allowed to include the period of time for which you were a member of the previous fund. Membership can not be awarded retroactively. You can find out more about the membership condition on the website.

IN BRIEF – UNIONEN AND “THE SWEDISH MODEL”

Unionen is Sweden's largest trade union in the private labour market and the largest white-collar union in the world. We have 500 000 members, of which approximately 90 000 are managers. Our members are found in over 60 000 workplaces in all parts of the private sector in everything from major international Groups to small family companies.

All of the white-collar workers at a workplace in the private sector can be members of Unionen irrespective of their post, educational background or level of pay. As Unionen is not linked to any political party we can always pursue policies that, irrespective of political considerations, entail a better working life for our members.

The level of union membership in Sweden is very high – about 70 % - and membership is often encouraged by employers. This gives the Swedish unions a strong position which is a crucial part of the so called Swedish model.

THE SWEDISH MODEL

The collective agreements form the basis of “the Swedish Model” in which the conditions in each sector are determined by the trade unions and the employers. The government does not get involved, though it may set the boundaries through labour laws, as the trade union and employer organisations are responsible. The model combines flexibility for companies with security and influence for employees.

Find out more about Unionen, collective agreements and the Swedish model at www.unionen.se

I want to join Unionen!

Name	Personal ID number
Telephone	
E-mail address	

Employer, the company's full name	Job description and responsibility
Workplace address	<input type="checkbox"/> I am a manager
Monthly salary, before tax deducted <input type="checkbox"/> 0 – 12.000 SEK <input type="checkbox"/> 12.001 – 15.000 SEK <input type="checkbox"/> 15.001 – 18.700 SEK <input type="checkbox"/> 18.701 – 19.000 SEK <input type="checkbox"/> 19.001 – 60.000 SEK <input type="checkbox"/> 60.001 SEK –

What does it cost?

Right now we are giving the first 3 months of membership for free. Thus you can save as much as 675 SEK. After this period your membership fee is calculated according to your monthly salary, see the table below. The fee for the unemployment benefit fund, Unionen's or one of the others, would be added, as well as a possible local union fee.

Your gross pay before tax	Membership fee
0 – 12 000	50 SEK
12 001 – 15 000	100 SEK
15 001 – 18 700	150 SEK
18 701 – 19 000	150 SEK
19 001 – 36 000	225 SEK
More than 36 000	225 SEK

Income Insurance Scheme Included

Find out more at www.unionen.se

FOLD HERE

FREE
POST

Unionen

SVARSPOST
Kundnummer
110407606
200 10 Malmö

TAPE
HERE

CUT HERE

BERGSLAGEN 019-17 46 00
DALARNA 0243-21 35 50
GÄVLEBORG 026-64 76 00
GÖTEBORG 031-701 28 00
MELLANNORRLAND 060-55 31 00
MÄLARDALEN 021-40 48 00
NORRBOTTEN 0920-23 35 00
SJUHALL 033-20 86 00

SKARABORG/VÄST

Skövde 0500-45 84 70
Trollhättan 0520-49 41 60

SMÅLAND 0771-31 31 00

Jönköping, Kalmar, Oskarshamn, Växjö

STOCKHOLM 08-504 161 00

SYDOST 0454-30 34 00

SYDVÄST 040-670 22 00

Malmö, Helsingborg

UPPLAND 018-18 39 00

VÄRMLAND 054-13 70 00

VÄSTERBOTTEN

Skellefteå 0910-43 88 40
Umeå 090-71 76 40

ÖST

Linköping 013-24 75 00
Norrköping 011-19 43 00

ÖSTRA SÖRMLAND/GOTLAND

Södertälje 08-504 164 00
Visby 0498-28 87 80

PROFESSIONAL ADVISORY SERVICE 0770-870 870

MEMBERSHIP REGISTRATION OFFICE 0771-743 743

UNEMPLOYMENT BENEFIT FUND 0770-77 77 88

INCOME INSURANCE SCHEME 0771-27 28 00

UNIONEN
CHEF

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