

A photograph of four people of different ages and ethnicities clapping and smiling. From left to right: a young woman with dark hair, an older woman with white hair, a woman with reddish-brown hair, and a man with dark hair and a beard. They are all looking towards the camera. A green rectangular box with white text is overlaid on the image.

This is Unionen

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- Unionen is Sweden's largest trade union in the private sector and we are more than 700 000 members in 89 000 workplaces.
- All white-collar workers at a workplace in the private sector can be members irrespective of their post, educational background or level of pay.
- We have 23 regional offices in Sweden.
- Visit unionen.se/in-english for more info.



The Right of Association in Sweden and "the Swedish model"

- You have the right of freely join a trade union of your choice.
- It is a violation against the freedom of association if anyone tries to prevent you from joining.
- The level of trade unionen membership in Sweden is about 70% and membership is often encouraged by employers.



The Right of Association in Sweden and "the Swedish model"

The Swedish Model In Sweden, employers and trade union organisations work together to agree on terms, conditions and pay levels. Having large numbers of members is a precondition for both parties.



Our membership

- We believe in the strength of uniting all employees at the same workplace in the same union.
- We offer a membership that assures you security, development and the power to influence your working life.
- Here's a closer look at some of the benefits of being a member.



Income protection insurance

- Tops up unemployment (a-kassa) benefits.
- You can insure an income of up to SEK 60 000/month.
- Paid for 150 days, approx. 7 months.
- Even more peace of mind: Voluntary top-up insurance for extra days and incomes up to SEK 150,000/month.
- Short qualifying period – 12 months.



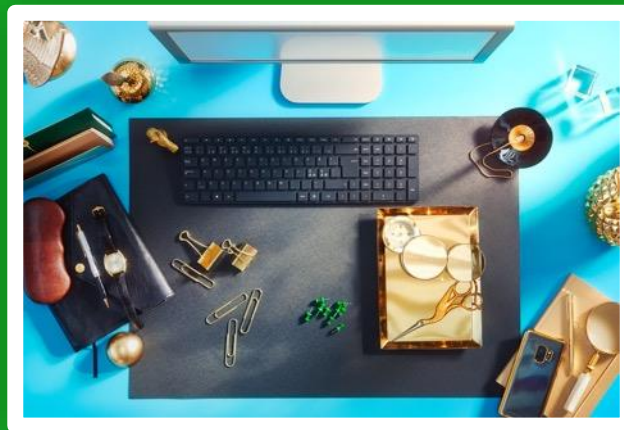
Legal aid

- We know what your rights are and are experts on Swedish business and industry.
- Quick and professional support and we will help you to negotiate if problems arise at work.
- Unionen can uphold your rights by protecting your interests during reorganisation and redundancy, for example.
- Assistance with negotiations during disputes.
- No risk of having to pay legal expenses – your own or others.



Your salary

- Being satisfied with your salary is important for enjoying your job. We will give you the support and the tools needed.
- Unionen's Salary Trends – a popular web service.
- Ensure you are well prepared ahead of a pay review.
- Get help to sharpen your arguments from criteria in the pay agreement such as the funds available and guarantees.
- Support material at unionen.se/in-english on how to obtain a salary increase.



Your career

- Regardless if you want to grow in your present employment or want to change jobs – we have the services and tools needed to give your development a push in the right direction.
- Career planning – create an image of how you want to develop in your professional life.
- Develop at work – everything about performance appraisals, development plan and competence development.
- Change jobs – how do you succeed? We have the support material you need including CV templates, CV checking LinkedIn-checking, webinars about career etc.



Collective agreement

- Terms and conditions adapted to your industry and rules exceeding those set out in legislation.
- Pay rises, overtime payments, parental pay and workplace pensions etc.
- Worth an average of SEK 80,000 per year.
- As a member you can influence and develop the contents of the agreements.
- The more members, the better the terms and conditions in the round of negotiations.



Unionen Egenföretagare (Self-Employed)

A membership designed for the needs of self-employed people on the labour market.

Security package containing:

- Consultancy for self-employed people and union advice for employees with a side line.
- Unionen's insurance offer and the opportunity to take out beneficial company insurance policies.



Unionen Egenföretagare (Self-Employed)

Business package containing:

- Commercial law advice (1 hour per case, up to 10 times per year).
- Business coaching.

Politics and influence:

- Unionen works to influence political decisions for a securer working life for self-employed people, too.
- As a member, you can make your influence felt in Unionen.



Influence in the workplace

- Appoint a representative or set up a club so that you have local representation and can have an active influence.
- Right to information and negotiation before redundancy/reorganization.
- Support from the Co-Determination in the Workplace Act (MBL) and Trade Union Representatives Act (FML).



Unionen Student

- For those seeking work in the private sector.
- Expert help on salaries and agreements.
- Seminars.
- Interview training.
- Home insurance.
- SEK 0 for the entire study period.
- SEK 100 for the first year as an employed member.



Unionen Chef (Manager)

- More than 100,000 members.
- Ombudsmen for managers throughout the country.
- Unionen's management helpline, 0771-344 344.
- Checking of management contracts and CEO's agreements.
- Network of managers and leadership courses.
- Support for pay reviews and performance appraisals.
- Chef & Karriär – our own members' magazine.
- Exclusive co-operation with IHM Business School.



Call Unionen on 0770-870 870

- We can answer all your questions about working conditions and membership benefits.
- You can find information about most things that affect your working life at unionen.se/in-english.

Social media:

- facebook.com/unionensverige
- twitter.com/unionen

