



Make an impact at work

Five reasons and three
ways to get involved in the
union at your workplace.

UNIONEN

For your sake. And everyone else's.

Develop your workplace. And yourself!

How things are at work impacts you. So make an impact on your workplace! With a union assignment, you really benefit from the full power of membership, get the chance to pursue issues that matter to you and your colleagues and make your workplace even better.

Being a union representative is about making a difference at work.

For your sake. And everyone else's.

Curious about trade union assignments?

Here are five good reasons to get involved at work:

1

INSIGHT AND INFLUENCE

You get an insight into what is going on in the company and the opportunity to influence its operations and your conditions.

2

POSITION OF TRUST

You get the opportunity to speak up for your colleagues on important issues and make a difference at work.

3

SKILLS DEVELOPMENT

You get the opportunity to learn more about rights in working life through Unionen's wide range of courses and activities.

4

MERIT FOR YOUR CV

As a union representative, you will gain experience that will strengthen you in your future career.

5

PERSONAL DEVELOPMENT AND NEW NETWORKS

As a union representative, you develop your personal qualities, learn more about yourself and get the opportunity to forge contacts in different contexts.

Three ways to make an impact on your workplace:

WORK ENVIRONMENT REPRESENTATIVE

As a work environment representative you work to ensure that you and your colleagues have a positive experience at work. You work with your employer on issues related to the physical, organisational and social work environment, such as office design, workload and efforts to promote well-being in the workplace.

WORKPLACE REPRESENTATIVE

Workplace representatives are the link between members in the workplace, the employer and Unionen. You are entitled to information from your employer and the opportunity to influence operations. You can be elected with different mandates, and if you have a negotiating mandate, you can negotiate with your employer on certain issues. It is a good idea to have several workplace representatives.

CLUB

If you have five or more members. The most powerful way to get involved is when there are several of you pursuing the issues and gaining insight into and influence over salaries, working hours, annual leave, new managers, redundancies and other issues that concern you.

A solid legal basis gives you:

UNION TIME

As a trade union representative, you are covered by the **Trade Union Representatives (Status at the Workplace) Act**. This means that you are entitled to carry out trade union work and participate in training during paid working hours, insofar as the assignment requires it.

THE RIGHT TO KNOW AND TO GIVE OPINIONS

Thanks to the **Employment (Co-determination in the Workplace) Act**, you as a trade union representative are entitled to information and negotiation before major changes are made to operations at your workplace.

SUPPORT FOR WORK ENVIRONMENT MANAGEMENT

The Work Environment Act and other regulations specify how the employer shall prevent ill health and accidents at work, in cooperation with the work environment representative.

A SEAT AT THE TABLE

If you have at least 25 employees at your workplace, the **Board Representation (Private Sector Employees) Act** gives you the right to appoint two representatives to the Board of Directors.





Meet other committed people!

On Unionen's Instagram (@unionensverige), other union representatives share their everyday union activities in their feeds. And at unionen.se/fortroendevald you can read about how Ellinor raised salaries, Sofia arranged for overtime pay, Joakim saved jobs and Jaser raised the temperature in the office. (Note: only in Swedish.)

SWEDEN'S LARGEST TRADE UNION

We welcome everyone working in the private sector, regardless of education or position.

Our members include a large number of managers as well as self-employed people and students.

Our vision is to create **prosperity, security and happiness** in working life – together.

UNIONEN